

2005: Ontario Young Worker Health & Safety Initiatives/Programs Inventory

This inventory has been collated to help those involved in health and safety for new and young workers reference existing projects, programs and resources. The list is limited to resources specifically designed or intended to educate or raise awareness among:

1. young workers;
2. persons in the workplace that hire or supervise young workers;
3. parents, guardians and families of young workers;
4. educators from elementary to post-secondary; or
5. community leaders who have a leadership role with youth.

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Part 1: Programs Primarily Aimed at Secondary School Students and Teachers

Name of Initiative or Program	Lead */ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
<i>Ministry of Education: Safety-related Curriculum Expectations</i>					
Health and Safety lessons integrated into new Ontario secondary school curriculum <i>Also in French</i>	Ministry of Education* (EDU), Ministry of Labour	Anne Sasman – EDU 416-325-2547	To ensure all secondary students receive education about health and safety at the same time they learn skills and gain knowledge in school.	Curriculum will be fully rolled out to Grades 9 - 12 by September/02 Applies to the Ontario public system, native schools and inspected private schools.	Health and safety expectations are a mandatory part of eight course streams and dozens of courses within each stream. <ul style="list-style-type: none"> • Arts • Business • Canadian and World Studies (Law) • Career and Guidance • Health and Physical Education • Science • Social Sciences and Humanities • Technological Education
Cooperative Education and Ontario Youth Apprenticeship curriculum <i>Also in French</i>	Ministry of Education*, Ministry of Training, Colleges and Universities (MTCU) OYAP Co-ordinator	Anne Sasman – EDU 416-325-2547	The 2000 EDU policy document places an emphasis on safe and health work placements and classroom pre-placement health and safety lessons.	Policy has been in place since 2000.	Ministry of Education policy requires in-class pre-placement instruction and an audit of the placement workplace to help ensure it will provide a safe working environment for the student. OYAP offers Ontario secondary school students who are at least 16 years old and have achieved Grade 10 the opportunity to gain apprenticeship training while completing their Ontario Secondary School Diploma program. In addition to the policy requirements for Cooperative Education, the OYAP student must receive apprenticeship-specific training during their placement.

Part 1: Programs Primarily Aimed at Secondary School Students and Teachers

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<i>Health and Safety Resources directly linked to the Ministry of Education Curriculum Expectations</i>					
Live Safe! Work Smart! Appendix for Cooperative Education, OYAP and other forms of Experiential Learning. Also in French	Ministry of Education*, Ministry of Labour, Ontario Co-operative Educators Association (OCEA), WSIB	Anne Sasman – EDU 416-325-1547 Sue Boychuk – MOL 416-326-7903	Live Safe! Work Smart! Has matched the Ministry of Education curriculum requirements with customized health and safety resources – the expectations are cross-referenced to both Live Safe! Work Smart! And YWAP.	Live Safe! Work Smart! for Cooperative Education and Other Forms of Experiential Learning was released in the fall of 2002. www.livesafeworksmart.net The resource, in its entirety is also included in a comprehensive Co-op resource prepared by Co-op teachers for Co-op teachers. Available as a download Cost: Free to Ontario secondary schools	Live Safe! Work Smart! for Cooperative Education brings teachers information on: <ul style="list-style-type: none"> • Legislative requirements, • An easy step-by-step process for placement safety assessments, • Resource links to the curriculum, • Industry-based health and safety resources, • A quiz to use with the Young Worker Awareness Program (YWAP) CD, and • A sample Placement Assessment form provided by OCEA.
Live Safe! Work Smart! Grade 9/10 Grade 11/12 Also in French	Ministry of Labour* (MOL), Ministry of Education, Ministry of Training, Colleges and Universities, WSIB (11/12), Canadian Center for Occupational Health and Safety (9/10)	Sue Boychuk – MOL 416-326-7903	To provide health and safety resources custom-designed to meet the expectations in the secondary curriculum and the needs of secondary teachers.	Available exclusively to Ontario secondary schools. Binder and CD format. A bilingual CD is available for grades 9-12 produced in 2002-2003 Grade 9/10 was provided in the 2000/01 school years. Grade 11/12 was provided the 2001/02 school years.	Comprehensive resources that relate directly to the expectations in the secondary curriculum provide teachers with easy-to-use lessons, overhead masters, test questions with answers, exercises and real-life examples. The two-binder set also comes in a CD ROM format. The Ontario Curriculum Center has recommended the resource for use in secondary schools. Their reviews and a full description of the resource can be found under "Supplementary Resources" for secondary schools at www.curriculum.org .

Part 1: Programs Primarily Aimed at Secondary School Students and Teachers

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Live Safe! Work Smart! for Teachers of Students with Special Needs Also in French	Ministry of Education*, Ministry of Labour* and WSIB.	Anne Sasman 416-325-2547 Sue Boychuk 416-326-7903	To provide customized health and safety workplace preparation materials for teachers working with students with learning needs, featuring activities suitable for blind and deaf students.	Was distributed to teachers in the Student Success Program in 2004 Free to teachers.	Based on the Live Safe! Work Smart! format, this customized resource provides 7 full safety lessons geared to special learning students as well as a guide for teachers placing these students in workplaces. The resource was co-written by the Ministry of Labour and WSIB with a set of special needs teachers from across the province providing editorial advice. Lessons include: Working with Chemicals; Safety Gear, Safe Lifting and Carrying, How the Law Protects Me, Workplace Behavior and physical hazards.
Live Safe! Work Smart! Web Site for teachers Also in French	Ministry of Labour* (MOL), Ministry of Education, Ministry of Training, Colleges and Universities, WSIB.	Sue Boychuk – MOL 416-326-7903 Neil McDermid MOL 416-326-7764	To provide Ontario teachers to Live Safe! Work Smart! updates and new resources	Web site available to teachers	Downloading site for smaller resources, information about others, including how to order additional copies for schools. The site is designed to provide teachers with up-to-date curriculum-related resources, supplementing the Ontario Live Safe! Work Smart! program. Site can be accessed via www.WorkSmartOntario.gov.on.ca in the section exclusively for Teachers.
Work Smart Ontario web site quiz	Ministry of Labour	Sue Boychuk – MOL 416-326-7903 Neil McDermid MOL 416-326-7764	To provide Ontario teachers with an activity for students.	Available to Ontario teachers.	Participants have to answer questions on health and safety and employment standards by locating information on the WorkSmartOntario web site.
Safety Resources for Students completing mandatory community service	Ministry of Labour* Ministry of Education	Sue Boychuk – MOL 416-326-7903	Separate resources for teen volunteers, their parents and the organizations that sponsor them for volunteering.	Free- available via www.WorkSmartOntario.gov.on.ca	Graduation from grade 12 requires that each student complete 40 hours of community service work. The resource includes critical safety information for teens, parents and organizations as well as the policy information from the Ministry of Education.

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Annual Student Safety Video Contest Also in French	Workplace Safety and Insurance Board (WSIB)*, Ministries of Education and Labour	Cathi Carr – WSIB 416-344-4916 cathi_carr@wsib.on.ca	To provide youth an opportunity to develop safety messages that they feel are appropriate.	Contest deadline: March 2005 Winners: May, 2005 Full rules on WSIB web site: www.wsib.on.ca and www.youngworker.ca	<ul style="list-style-type: none"> All submissions will be viewed and judged per contest rules and 3 prizes will be awarded. Videos may be used for future WSIB young worker messaging. Distributed to all secondary schools; reinforced and supported by Live Safe! Work Smart! in-service. Specially suited to Communications Technology and Arts teachers who can directly relate the contest to the expectations in their curriculum.
<i>Presentations delivered in Schools</i>					
“Know Your Rights” Campaign for Young Workers	Ontario Federation of Labour	Janice Gairey (416) 443-7687 jgairey@ofl-fto.on.ca	To introduce young people to H&S in the workplace, their rights regarding safety and the union’s role in enforcing them.	The campaign consists of posters and stickers that go to high schools and colleges, as well as agencies that serve young people. The posters and stickers display the Youth Committee’s web site where students can download information on rights and get a toll-free number to call with questions.	Speakers from the OFL visit high schools and present information to familiarize students with the role of the union and the hazards they may encounter. The teacher is provided with pre-visit activities so that the students are prepared for the speakers’ presentation. The rationale for conducting this program is because students often have little information on H&S issues and on their rights as workers in the workplace.

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<p>Young Worker Awareness Program (YWAP)</p> <p>Partially available in French</p>	<p>WSIB*, Industrial Accident Prevention Association (IAPA), Workers Health and Safety Centre (WHSC), Ontario Service Safety Alliance (OSSA)</p>	<p>Shaineez Pirani – WSIB for materials and overall program information (416) 344-3111 shaineez_pirani@wsib.on.ca</p>	<p>Comprehensive program aimed primarily at secondary students. Strength of the program comes from community representatives who make YWAP presentations in schools.</p>	<p>Cost: Free If you would like to arrange YWAP presentations for your school, contact one of the agencies below. Make sure to make requests well in advance: IAPA: 1-800-406-IAPA or feedback@iapa.on.ca OSSA : 1-888-478-6772 info@ossa.com WHSC : 1-888-869-7950 postmaster@whsc.on.ca</p>	<p>The program consists of presentations made to high school students, a Student Resource Book with an overview of roles, responsibilities, hazards and resources and an interactive CD ROM featuring the information contained in the Resource Book as well as video and audio presentations. It is presented in both classroom settings and high school auditoriums.</p> <ul style="list-style-type: none"> • General products developed: brochures, video, CD ROM, posters, information binder, website www.youngworker.ca • Program refreshed with new graphics and updated information for the 2001/02 school year. • New CD-ROM in development. • Package is also available for teachers who wish to deliver the program directly to their students
<p>Youth Education Project</p>	<p>Canadian Injured Workers Alliance</p>	<p>Melanie Smith 1-877-787-7010 ciwa@norlink.net</p>	<p>To educate young people about hazards in the workplace and a worker's right to be protected from hazards.</p>	<p>Workshops available to be delivered to young people in schools, youth centers, etc. Contact Melanie Smith for workshop deliverers in your area. Workshops are free of charge, but donations are welcome!</p>	<p>For a number of years, injured workers have wanted to play a role in preventing accidents like those they have suffered. One way to do this is to go into the schools and educate young people about the rights they have to protect them and to educate them about workplace hazards. The project builds on the volunteer effort of injured and disabled workers, as well as the very real connection to the issue at hand, workplace injury, to develop a model workshop that will reach out to our young people. This model will draw on our personal experiences to engage our audiences and will involve young people in communities from Kenora to Cornwall. The project consists of:</p> <ul style="list-style-type: none"> • Education, including materials focusing on prevention and safe workplace practices. What are the worker's rights and responsibilities? • For those injured or experiencing workplace disease, what are their rights and responsibilities in terms of compensation and returning to work? Support from other injured young people can be very beneficial. • For young people that may find themselves in the position of employer, what are the employer's rights and responsibilities? How can they provide healthy and safe workplaces to their employees and how can they best deal with injured and disabled workers.

Part 1: Programs Primarily Aimed at Secondary School Students and Teachers

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Day of Mourning	Workers Health and Safety Centre, United Steelworkers of America, Canadian Centre for Occupational Health and Safety.	WHSC: 1-888-869-7950 CCOHS: 1-800-263-8466	To raise student awareness of why we commemorate Day of Mourning.	April 28 th Day of Mourning community activities can include: Ceremonies at workplaces, flags at half-mast, and moments of silence.	Presentations tailored to the theme of Day of Mourning are made to a number of high schools by members of the United Steelworkers Union. The schools targeted are in the vicinity of the plants where the members work. The Workers Health and Safety Centre provides content and support. The presentation focuses on the number of workplace fatalities, on rights and responsibilities and what young workers can do to take precautions. Approx. 30,000 secondary school students have been reached.
Clean Jobs for a Green Future	Workers Health and Safety Centre, Canadian Auto Workers Union	CAW: 1-800-268-5763 WHSC: 1-888-869-7950	To raise student awareness regarding the impact pesticides and pollution have on the environment and on workers' health. The program is delivered as part of Earth Day.	Annual event around Earth Day.	Presentations are made to a number of high schools by members of the Canadian Autoworkers. The schools targeted are in the vicinity of the plants where the members work. The Workers' Health and Safety Centre provides content, materials, support and training. The presentation focuses on the increasing rate of cancer and stresses, and that young workers need to be aware and mindful of their rights and responsibilities. The presentation also stresses that we need to find new, less hazardous ways of doing things. The facilitator also reviews the WHMIS symbols and personal protective equipment.
LINK – Youth Health and Safety Forum	Industrial Accident Prevention Association*	Carolyn George, IAPA, London (519) 686-9698	Provides a lively, appropriate venue for students to learn more about health and safety in a motivating and fun session.	This is carried out during the IAPA conference	Program is packed with young worker information delivered in teen-appropriate presentations.
<i>Other Ontario health and safety resources for the classroom (for more see: Sections 4, 5, 7 and 10)</i>					

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Name of Initiative or Program	Lead */ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
<p>Student Safety Handbook – “The First Step...Student Safety Handbook”</p> <p>National Edition</p> <p>Also in French</p>	<p>London Occupational Safety and Health Information Service* (LOSH)</p>	<p>Frank Stilson – LOSH (519) 433-4156 losh@execulink.com</p>	<p>To provide a comprehensive handbook for students to help prepare them to recognize hazards in the workplace, and what to do about them.</p>	<p>Unit Price is \$20 each, plus \$5 for shipping and handling. Discount: 100 or more for \$15 each. 1,000 or more \$12</p>	<ul style="list-style-type: none"> National English and French bound books cover several aspects of health and safety. Includes common hazards at work and how to recognize them, the law, workers compensation, employment standards, labour relations, human rights, farm and domestic workers and definitions A 45 minute FREE course (on PowerPoint) has been developed to help use the book “Adopt a School” program in place to help schools pair with industry and unions to help offset costs.
<p>Health and safety component added to “Take Our Kids to Work Day”</p>	<p>The Learning Partnership (TLP)*</p>	<p>Lisa Alsop – TLP (416) 204-4508</p>	<p>To ensure health and safety is part of school preparation for the event and is a major consideration of sponsoring workplaces.</p>	<p>For more information contact: www.tlp.on.ca</p>	<p>The program provides resource guides for teachers and sponsoring workplaces. Participation in the health and safety component serves to educate the Grade 9 students who participate, but also raises awareness for employers, parents and teachers.</p>
<p>Student Placement Resource Book</p> <p>Available in French</p>	<p>Education Safety Association of Ontario</p>	<p>Tracy Byng, ESAO, Toronto 416-250-8005 ext 108 esao@esao.on.ca</p>	<p>This booklet was prepared to give students and or co-op teachers a quick review of what hazards to expect in placement worksites.</p>	<p>\$10.00 each for those in the education sector For more information contact Tracy Byng and view on web site at: www.esao.on.ca</p>	<p>Assessing the Placement Worksite</p> <ul style="list-style-type: none"> Identifying hazards in the placement workplace Examples of indicators of potential hazards Placement worksite inspections <p>Checklist of common hazards</p> <ul style="list-style-type: none"> Introducing the Student to the Placement Worksite Employer-student placement worksite safety orientation Ten questions for students to ask their placement employer <p>Placement Worksite Checklists</p> <ul style="list-style-type: none"> Retail safety checklist Additional checklists

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Student Placement Checklists Available in French	Education Safety Association of Ontario	Tracy Byng, ESAO, Toronto 416-250-8005 ext 108 esao@esao.on.ca	Assorted Checklists are available for both Co-op Teachers and Students to review before and at their new jobs	FREE Downloads on ESAO's web site: www.esao.on.ca For more information contact Tracy Byng These checklists are developed upon request by co-op teachers or students. These are then put on the web site as free downloads.	Working With Animals Safety Checklist Auto Shop / Garage Safety Checklist Bakery Safety Checklist Copy / Printer Shop Safety Checklist Small Fabrication Shop Safety Checklist Office Safety Checklist Receiving / Storeroom / Tool Room Safety Checklist Retail Safety Checklist Residential Care Facility Safety Checklist Salons / Barber Shop Safety Checklist Service / Repair Safety Checklist (Computer/Appliances Repair, Assembly and Servicing) Wholesale / Business Safety Checklist Museum (Cultural) Student Checklist Museum Supervisors Checklist
Break A Leg: Video – Safety in Student Placement	Education Safety Association of Ontario	Tracy Byng, ESAO, Toronto 416-250-8005 ext 108 esao@esao.on.ca	This placement video "Break a Leg" was developed by students, for students to draw attention to some of the potential hazards found in their work placements.	\$15.00 each For more information contact Tracy Byng and view on web site at www.esao.on.ca :	This eleven-minute video can be used during information sessions with students before their placement begins. Do your students understand that their placement employer must make sure that the workplace is safe? Do they understand their own responsibility for working in a safe manner? Written and produced by Students in Thunder Bay Highlights specific hazards found in various placements and day-to-day life.
Is Your Workplace Safe? – Student Placement Brochure	Education Safety Association of Ontario	Tracy Byng, ESAO, Toronto 416-250-8005 ext 108 esao@esao.on.ca	This tri-fold brochure can be used during information sessions with co-op students before their placement begins and used for all students leaving school to begin working.	FREE Download on www.esao.on.ca \$12.00 /package of 25 For more information contact Tracy Byng and view on web site at: www.esao.on.ca	It was designed as a handout to accompany the "Break a Leg" Student placement video or for in-house awareness program given by teaching staff.

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<p>Consumer and WHMIS and Transport Symbols Posters</p> <p>Available in French Cree Ojibway</p>	Education Safety Association of Ontario	<p>Tracy Byng, ESAO, Toronto 416-250-8005 ext 108 esao@esao.on.ca</p>	Free downloadable posters for use by teachers in classroom in various courses.	<p>FREE Download on www.esao.on.ca</p> <p>Also available in High Gloss, Cost \$0.20 each</p>	<p>The following posters are available to download at no cost. Native Posters available May 2003.</p> <p>Black and White WHMIS (English or French) or Ojibwa or Cree Black and White New Consumers (English or French) or Ojibwa or Cree Black and White Old Consumers (English or French) Black and White Transportation Symbols (English or French)</p> <p>Color WHMIS Symbols Mini-Poster (English or French) or Ojibwa or Cree Color Old Consumer Symbols (English or French) or Ojibwa or Cree Color New Consumer Symbols (English or French) Color Transportation Symbols (English or French)</p>
The Next Step Student Safety Awareness Course_ the Student Teaching Project	Workplace Safety and Insurance Board, London Occupational Safety and Health Information Service (LOSH)	<p>Frank Stilson or Christina Castellani</p> <p>(519) 433-4156 www.losh.on.ca</p>	To increase health and safety awareness among students and young workers by effectively transferring knowledge, through peer-to-peer approach, that will empower them to protect themselves.	<p>The course is free of charge.</p> <p>Presentations are one hour and three hours in length.</p>	The Student Teaching Project is a peer-to-peer program to educate young workers about their rights, responsibilities and hazard identification/elimination in regards to occupational health and safety. It is an activity-filled, fun, and dynamic course that goes hand in hand with the First Step Student Safety Handbook. All our trainers are students certified by Workers Health and Safety Center Standards, and receive extensive training in areas of presentation/facilitation skills. A certificate of completion is awarded to participants who successfully complete the course. Every 6 minutes the mode of delivery changes. Call Frank or Christina to book a presentation for your students.

Part 2: Programs and Resources Aimed at Employers

Name of Initiative or Program	Lead */ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Passport to Safety: Ontario government implementation	Ministry of Labour	Sue Boychuk MOL Sue.Boychuk@mol.gov.on.ca	Enhance health and safety orientation and preparation for workplace specific training.	Ministries- employer membership fees Per employee: \$9	MOL and MNR started the OPS program by providing employees age 24 and under, permanent, summer, co-op, temporary, etc. with Passport to Safety as an element of their general workplace orientation program in preparation for job-specific safety training. All government ministries have been encouraged by Management Board to participate.
Information Sessions	Human Resources Development Canada (HRDC)*	HRDC Ontario Regional Office (416) 954-2891	To raise H&S awareness among employers		HRDC safety officers hold information sessions for employers. They highlight the need for particular attention when hiring young and first time workers. Recently 35 workshops were scheduled for the Feed and Seed Industry and focused on young worker rights, obligations, training and the need for ongoing dialogue when hiring young workers.
IAPA Conference: Young Worker Focus	Industrial Accident Prevention Association*	Fatima Lawson flawson@iapa.on.ca 416-506-0488 x 283 1-800-669-4930 conference@iapa.on.ca	Annual health and safety conference with sessions for employers to make them more aware of young worker issues and sessions for secondary students (see LINK 2002)	For 2005 check the IAPA web site: www.iapa.on.ca	An annual 3-day conference held in Toronto. Sessions and workshops cover many health and safety topics. A youth component has been added bringing hundreds of students to the conference daily. They attend specially designed sessions and presentations tailored to their unique health and safety needs.
Dare to Care	Ontario Service Safety Alliance	Heather West (416) 250-9111 X234 hwest@ossa.com	Introductory Orientation Training aimed at young workers, their supervisors and managers.	\$150 per kit Can be ordered on-line at www.ossa.com or by email request at info@ossa.com	The program is made up of 7 video modules focused on youth and new worker orientation in the tourism and hospitality industry. The topics covered include H&S awareness, what a new worker needs to know in the first day of employment, their rights and responsibilities, how to recognize a hazard, what to do when they identify a hazard and what to do in response to an accident. The program also contains a module on manager orientation since many young workers hold the position of supervisor or manager in this industry. <ul style="list-style-type: none"> Kit includes: video for managers, video for employees, leader guide, five manager workbooks, five employee workbooks, complete set of safety check sheets (prevention, maintenance.)

Part 2: Programs and Resources Aimed at Employers

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Employing Young Workers: Tips for Employers and Supervisors of Young workers	Ministry of Labour* with a development team from across the Ontario health and safety system.	Sue Boychuk Ministry of Labour Sue.Boychuk@mol.gov.on.ca 416-326-7903	To provide basic knowledge and awareness for supervisors of young workers	Available from many Ontario Safety associations and from the Ontario School Counselors Association (www.osca.ca) and the Ontario Cooperative Education Association (www.ocea.on.ca) Free-web based	Separate informative tip sheets for both employers and supervisors to provide them with hints to excellence in orientation, training and supervision of young workers. Each contains pertinent facts, applicable legislation, things you need to do and helpful hints for successful orientation, training and supervision of young workers.
Safety: Getting the Hang of It	Industrial Accident Prevention Association*	1-800-406-IAPA Client Service www.iapa.ca	Video and workbook training for young/new workers	<u>Young Worker Edition:</u> \$235.75 Additional print materials: \$30.47, posters \$10.50	Consists of one facilitator guide, five young worker handbooks, one video (15 minutes), five certificate of training wallet cards, one 16" x 22" poster all packaged in an attractive storage box. Young Workers – aged between 15 to 24 – have a higher frequency of injuries than any other age group of workers. This video-based orientation program has been revised and designed for young workers in small, medium or large firms. Through a combination of factual information and entertainment, it will motivate young workers to take safety seriously and make it part of their lives. An interactive handbook encourages the young workers to find out more about the health and safety practices in your workplace. A series of review and action-oriented questions reinforce the learning. Topics include: Personal safety, Materials handling, Fire, Machine safety, Hand tools, Electricity.
Take Our Kids to Work Day Workplace Guide	The Learning Partnership	1-800-790-9114 info@tlp.on.ca www.tlp.on.ca	18 page resource book to help workplaces plan and prepare for a positive and safe day.	Can be downloaded and printed at www.tlp.on.ca under Take Our Kids to Work Day or email request to TLP at info@tlp.on.ca and they will be sent at no charge.	The booklet covers: ensuring a safe workplace visit, government contacts (for minimum age requirements under Provincial legislation), learning about workplace safety, what are 14-year olds like? planning calendar, best practices for a successful day, addressing local concerns and ideas that work.

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Launching a Safe Start Orientation video and guide books	Workplace Safety and Insurance Board	www.wsib.on.ca Prevention Hotline 1-800-663-6639 (416) 344-1016	Provides comprehensive information for employers and new workers to start work safely.	Free See contact phone numbers	Video: "You have rights and responsibilities" provides an overview of a workplace health and safety program. (WSIB product #5011A) Booklets: 1. Launching a Safe Start – An Employer's guide – provides good advice to help develop a workplace safety orientation program for new staff. (WSIB product #5009A) 2. Launching a Safety Start – A Worker's Guide – provides information on the rights and responsibilities for workplace health and safety. (WSIB product #5010A).
Employing Young and New Workers	Farm Safety Association	Dean Anderson www.farmsafetyassociation.com	New for 2002 resource provides guidance to employers in providing excellent orientation, training and supervision of new workers.	Coil-bound book Check with Farm Safety	Comprehensive book provides guidance for employers and supervisors. The resource section at the back provides a set of guidance notes on various hazards in the farm environment. First resource of its kind in the Ontario health and safety system.

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WHMIS for Everyone – The Essentials Available in French	Education Safety Association of Ontario	Tracy Byng, ESAO, Toronto 416-250-8005 ext 108 esao@esao.on.ca	CD has been developed by ESAO in order to provide the essential information needed for a comprehensive workplace specific WHMIS training program for all workers in low risk occupations. The program will also serve as a foundation for continued training for those workers in higher risk occupations. This training tool that can be used for training all Co-op Students, New Young Workers and Volunteers. Specifically aimed at small to midsize firms to assist them in meeting their legal requirements efficiently, effectively and at a reasonable cost. One CD will train over 1000 employees	Available May 2003 Education Sector Clients \$62.00 Non Clients \$199.99 www.esao.on.ca Local Public Libraries are encouraged to have this in their small business lending section to allow small business to train their employees at no cost.	The CD contains an overview of health and safety legislation in Canada that will assist workers' understanding and application of their basic rights and responsibilities and the duties of their employer and supervisor. Links are provided for the participant to access the applicable health and safety and WHMIS legislation in their jurisdiction. This training program will serve as a foundation for continued training. The goal of the Workplace Hazardous Material System [WHMIS] CD is to highlight some important features of WHMIS legislation dealing with hazardous products and workplace safety: After navigating through the modules provided you should: <ul style="list-style-type: none"> • Gain the ability to identify where written procedures or rules should apply to the job and feel comfortable asking a supervisor for this information. • Understand your rights and responsibilities under health and safety legislation across Canada. • Gain new insight into the Workplace Hazardous Materials Information System (WHMIS) and other potential hazards in the workplace. • Understand the ways in which hazardous materials can enter the body and cause harm. • Have the ability to review and understand the labels and safety information provided by suppliers and manufacturers of hazardous products. <p>Also included on the CD is a checklist that you can print off and review with your supervisor. As a final step a quiz is available that you can complete and upon successful completion print a certificate[s] for you and your supervisor's records</p>
The Next Step Student Awareness Course-The Student Teaching Project	Workplace Safety and Insurance Board, London Occupational Safety and Health Information Service (LOSH)	Frank Stilson or Christina Castellani (519) 433-4156 www.losch.on.ca	To increase health and safety awareness among students and young workers by effectively transferring knowledge, through peer-to-peer approach, that will empower them to protect themselves.	The course is free of charge. Presentations are one hour and three hours in length.	The Student Teaching Project is a peer-to-peer program to educate young workers about their rights, responsibilities and hazard identification/elimination in regards to occupational health and safety. It is an activity-filled, fun, dynamic course that goes hand in hand with the First Step Student Safety Handbook. All our trainers are students certified by Workers Health and Safety Center Standards, and receive extensive training in areas of presentation/facilitation skills. A certificate of completion is awarded to participants who successfully complete the course. Every 6 minutes the mode of delivery changes. Call Frank or Christina to book a presentation.

Part 2: Programs and Resources Aimed at Employers

Name of Initiative or Program	Lead */ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Occupational Health and Safety Orientation CD Available in French Orientation en matière de santé et de sécurité au travail ce disque compact	Education Safety Association of Ontario	Tracy Byng, ESAO, Toronto 416-250-8005 ext 108 esao@esao.on.ca	A CD Training tool that can be used for training all new Co-op Students, New Young Workers and Volunteers. Basic Health and Safety Orientation	Education Sector Clients \$62.00 Non-Clients \$199.99 www.esao.on.ca Local Public Libraries are encouraged to have this in their small business lending section to allow small business to train their employees at no cost.	This CD is an overview of Occupational Health and Safety for new employees, volunteers and students to assist them in understanding their basic rights and responsibilities and the duties of their employer. It will serve as a foundation for continuing training. The goal of the orientation CD is to highlight the more important features in a health and safety program, capture interest and reinforce key concepts. <ul style="list-style-type: none"> Gain a basic understanding of OH&Safety legislation and the right, responsibilities and duties of the workplace parties. Gain the ability to identify where written procedures or rules should apply to the job and feel comfortable asking a supervisor for this information. Understand the function and structure of a Joint Health and Safety Committee. Gain an introduction to the Workplace Hazardous Materials Information System (WHMIS) and other potential hazards in the workplace. Gain an understanding of the importance of accident and hazard reporting and what to do when an injury occurs. Self-assessment tools are included in this CD and a final quiz prints out, providing the employer and employee with a certificate of completion for their records.
Health and Safety Orientation PowerPoint Presentation and Leaders Guide Available in French Orientation en matière de santé et de sécurité au travail	Education Safety Association of Ontario	Tracy Byng, ESAO, Toronto 416-250-8005 ext 108 esao@esao.on.ca	A cost effective method of training large groups of individuals. The manuals ensure that after the presentation is complete the participants will have a resource to review when required.	Participant Manuals available \$10.00 PowerPoint presentation available for free with leaders guide	This Presentation is an overview of Occupational Health and Safety for new employees, volunteers and students to assist them in understanding their basic rights and responsibilities and the duties of their employer. It will serve as a foundation for continuing training. The goal of the presentation is to highlight the more important features in a health and safety program and reinforce key concepts. A quiz is provided and upon completion should be kept in the employees/volunteers file for due diligence. Upon completion of this presentation the participants should: <ul style="list-style-type: none"> Gain a basic understanding of OH&S legislation and the right, responsibilities and duties of the workplace parties. Gain the ability to identify where written procedures or rules should apply to the job and feel comfortable asking a supervisor for this information. Understand the function and structure of a Joint Health and Safety Committee. Gain an introduction to the Workplace Hazardous Materials Information System (WHMIS) and other potential hazards in the workplace Gain an understanding of the importance of accident and hazard reporting and what to do when an injury occurs.

Part 2: *Programs and Resources Aimed at Employers*

Name of Initiative or Program	Lead */ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Protect Young Workers	Mines and Aggregates Safety Association (MASHA)	Mines and Aggregates Safety and Health Association (MASHA)	To increase awareness of risk and provide simple tools to help employers develop orientation and supervision programs.	Distributed free to sand and gravel pits and quarries in Ontario	Information package includes information for supervisors of young workers, orientation checklist, list of additional resources, and relevant accident reports. OFSWA video "Speak Up", adapted for pits and quarries, was also included.

Part 3: Programs Aimed at Post-Secondary Students

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Minerva Canada inc.	Canadian Society of Safety Engineers* with MOL, IAPA, WSIB, and other HSAs And provincial agencies and universities across the country	Liz Scott Minerva (519) 239-3339 lscott@orgsoln.com	To integrate Health and Safety management concepts into the curricula of schools of business and engineering.	Contact Liz Scott for details.lscott@orgsoln.com	Minerva Canada Inc. was formed to promote the integration of health and safety principles in business and engineering schools across the country. It was established several years ago and continues to gain momentum, as more and more educators get involved. Minerva has provincial committees as well as a national steering committee.
"Speak Up" and "Will You Think of David" Video productions	Ontario Forestry Safe Workplace Association	John Murray OFSWA johnmurray@ofswa.on.ca	To inform Young Workers at secondary or post secondary levels about workplace hazards, their higher level of risk, and their responsibilities	Contact OFSWA for details infor@ofswa.on.ca visit http://www.ofswa.com/speak_up/speakup.html for online preview	Two separate video productions – 1.) : Speak Up This hard-hitting “age and image” appropriate video, uses on screen teenage talent, powerful stories, statistics and OHS fact and figures to grab the attention of young people in terms of the risks they face as new workers, the statistical picture of injury patterns and types, their responsibilities and helpful tips to get information, as well as information about the employer’s responsibilities. The video has been distributed to more than 600 member firms in the forestry sectors throughout the province with promotional material aimed at encouraging employers to use it in their orientation and job training sessions. More than 300 copies have also been distributed at no charge to Ontario Secondary schools with promotional material describing how they can be put to use in almost any of the pre-work, experiential learning and coop placement programs. 2. “Will You Think of Dave?” is 45 minute OFSWA video production documenting a presentation made by Rob Ellis about his son David’s death in a workplace incident. Mr. Ellis is taped while talking to an assembly of secondary school students in Stittsville ON in June 2003, where he makes his now well know and impassioned plea to young people. An extremely moving and poignant presentation that seems to just draw viewers in, almost like being at the live presentation, This video is also being made available to secondary and post secondary schools as well as parent groups, employers, and youth groups.

Part 3: Programs Aimed at Post-Secondary Students

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Scholarship Award	Workers Health and Safety Centre*	Loretta Michaud Loretta@whsc.on.ca (416) 441-1939 X 2009 1-888-869-7950	To raise awareness and interest of youth in terms of Health and Safety issues.	Eligible to any student living in Ontario and beginning in Fall of 2002 their first year of a full-time course of study leading to a diploma, certificate or degree from a publicly funded Ontario college or university.	Applicants must submit an essay on creating healthy and safe work environments. There are two scholarship awards for 2002 valued at \$1500.00.
J. V. Findlay Bursary Award	Industrial Accident Prevention Association*	JV Findlay Bursary awardscoordinator@iapa.on.ca 416-506-0488 1-800-669-4930	To lead to improvements in safety, health and the workplace environment for the workers in Ontario.	Any student pursuing full time studies at an Ontario university or college that will lead to improvements in safety, health and the workplace environment for Ontario workers is eligible.	Applicants must be a resident of Ontario and pursuing full time studies at an Ontario university or college in subjects that will lead to improvements in safety, health and the workplace environment. Applicants will be asked to submit an application and a 1,000-word essay on a subject related to occupational health, safety or the workplace environment. Examples of students that could qualify include safety engineering technology, ergonomists, systems safety programs, industrial hygienists, occupational health nurses, occupational health and safety degree programs. Applications must be submitted by June 30 th each year.
TORCH	Mines and Aggregates Safety and Health Association (MASHA)	Ric deMeulles ricdemeulles@masha.on.ca	To embed safety in the curriculum of mining schools		MASHA is working with Ontario's mining schools to build safety, including the internal responsibility system, into the regular curriculum. The program also includes seeking out senior industry safety professionals to serve as mentors for students.
Student papers Competition	Mines and Aggregates Safety and Health Association (MASHA)	Mines and Aggregates Safety and Health Association (MASHA)	To encourage post-secondary students to pursue studies and careers related to safety	Annual	The program offers a cash award and the opportunity to present a paper at the Mining Health and Safety Conference. Students are invited to submit research-based papers that reflect a continuing interest in health and safety.

Part 4: Youth Employment and Sector-Specific Work Preparation

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Ontario Youth Employment Centres – Tool Kit	Ministry of Training, Colleges and Universities*, MOL	Lorna Tomassoni MTCU Lorna.tomassoni@tcu.on.ca	An OHS “Tool Kit” for professional staff working on job placements for young and new workers. .	UNDER DEVELOPMENT Will be accessed through new Ontario young worker web site.	MTCU works with several agencies in 124 Ontario locations that provide job counseling for young workers. This project will link job counselors with existing health and safety resources so they can provide information and assistance to the youth they work with.
Industrial, Commercial and Institutional (ICI) Construction Safety Training – CD-ROMs	Construction Safety Association of Ontario (CSAO)*	1-800-781-2726 (416) 674-2726 info@csao.org www.csao.org	To provide new entrants to the I.C.I.Sectors of construction with a basic understanding of the major H&S risks they may encounter.	\$99.95/CD-ROM Email inquiry to info@csao.org or obtain order form from www.csao.org	The ICI Construction Safety Training is on 5 CD-ROMs. They are fully interactive multi-media computer based training programs authored in QUEST software with full motion video and they are fully narrated. Each module has quizzes to test the learner’s comprehension. The four major ICI sector modules are “Legislation”, “Personal Protective Equipment”, “Site Safety”, “Materials Handling/Back Care”, each of which take 40 to 60 minutes for a “typical” learner to see all of the information and to take all of the quizzes. The 5th CD-ROM is a “WHMIS Review”, which is smaller and takes about 20 minutes to complete.
Homebuilders Safety Training – CD-ROMs	Construction Safety Association of Ontario (CSAO)*	1-800-781-2726 (416) 674-2726 info@csao.org www.csao.org	To provide new entrants to the Home Building sector of construction with a basic understanding of the major H&S risks they may encounter.	\$99.95/CD-ROM Email inquiry to info@csao.org or obtain order form from www.csao.org	The Homebuilders Safety Training is on 5 CD-ROMs. They are fully interactive multi-media computer based training programs authored in QUEST software with full motion video and they are fully narrated. Each module has quizzes to test the learner’s comprehension. The 4 major Homebuilding sector modules are “Legislation”, “Personal Protective Equipment”, “Site Safety”, “Materials Handling/Back Care”, each of which take 40 to 60 minutes for a “typical” learner to see all of the information and to take all of the quizzes. The 5th CD-ROM is a “WHMIS Review”, which is smaller and takes about 20 minutes to complete.
“New on the Job” video	Construction Safety Association of Ontario (CSAO)*	1-800-781-2726 (416) 674-2726 info@csao.org www.csao.org	Introduces construction sites to young workers and any workers new to construction sites.	\$29.95 per video, plus tax.	This 10-minute video introduces hazards on a construction site and provides some basics information on how workers can protect themselves at work.
Health and Safety and Your Job in Forestry	Ontario Forestry Safe Workplace Association	www.ofswa.on.ca	Introduces new and young workers to hazards and safe working procedures in forestry.	Under \$5.00 per booklet info@ofswa.on.ca	This bilingual booklet has been designed with the new or young worker in mind. It examines various aspects of the industry and discusses health and safety issues everyone in forestry needs to know.
Farm Safety Equipment and Tractor Safety	Farm Safety Association (FSA)*	www.farmsafetyassociation.com	Provides sector-specific resources to assist new and young workers.	Many CD and booklet sets are under \$20.00.	Farm Safety Association has several resources aimed at young and new workers. This demographic group is especially vulnerable in the agriculture sector.

Part 4: Youth Employment and Sector-Specific Work Preparation

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
"Survival of the Fittest": Safe & Healthy Work Habits for Tree Planters	Ontario Forestry Safe Workplace Association	John Murray 705-474-7233 Ex:249 info@ofswa.on.ca	A multi-media teaching and information package for one of Canada's most demanding and grueling summer occupations - identifying hazards and control measures for work in Ontario Tree Planting industries	Now available - \$7.00 for eight booklet/brochures package - \$50 for video and classroom training manual, exercise cue card	8-brochure/booklets – strains/sprains, black bears, camp safety, safety on logging roads, wilderness first aid, WHMIS, health tips for women, \$7 booklet package – also strain/sprain injury prevention video and training program \$50, includes laminated exercise cue card that fastens to planter gear as reminder/guide for warm up and cool down exercises/.
Utility Work Orientation for Seasonal Workers	Electrical & Utilities Safety Association	www.eusa.on.ca 416-640-0100	To familiarize seasonal workers with overall electrically-oriented operations and target general hazards associated with utility work and equipment.	Member price \$100 Non-Member \$125	Course content includes topics such as interpretation of the OHSA, personal protective equipment, trenching & shoring requirements, confined spaces, vehicle checks, work area protection, traffic control, safe driving and effects of electric shock on the human body.
Entry Level Safety Training for Construction Workers	Construction Safety Association of Ontario*, The Provincial Labour Management H&S Committee (a collection of major construction employer and work representatives)	1-800-781-2726 (416) 674-2726 info@csao.org www.csao.org	To provide new entrants to construction including students, with a basic understanding of the major H&S risks they may encounter on construction sites.	Near completion, scheduled for late 2003. Final details on distribution and costs will depend on construction industry labour and management input.	There has been broad support from labour, management and government to have a basic safety-training program for new entrants to Ontario's construction industry. The course consists of six program modules each on a CD-ROM. They are fully interactive multi-media computer based training programs authored in QUEST or TOOLBOOK software with full motion video and are fully narrated. Each module has quizzes to test the learner's comprehension. The six CD-ROM Modules are "Introduction to Hazards" including attitudes and substance misuse; a choice of the following four sector modules for either the Homebuilding or ICI sectors: "Legislation", "Personal Protective Equipment", "Site Safety", "Materials Handling/Back Care"; and a module on "Fall Protection. Each module takes 40 to 60 minutes for a "typical" learner to see all of the information and to take all of the quizzes.
New Worker Orientation – Mining	Ministry of Training, Colleges and Universities*, MOL, Mining and Aggregates Safety and Health Association (MASHA)		To provide orientation training for new miners.		The program provides core-competency training to new miners. As per legislation requirements, new miners must complete the training prior to entering the mines.

Part 4: Youth Employment and Sector-Specific Work Preparation

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Young Worker Orientation	Health Care Health and Safety Association of Ontario (HCHSA)	416-250-7444 www.hchsa.on.ca	To promote employer awareness of how to give young workers a safe start in the workplace	Can be downloaded from the website www.hchsa.on.ca for free Hard copies (20/packages) cost \$5.25 for members and \$8.00 for non members (plus GST and S&H)	The two-page fact sheet focuses on the key components of an orientation for new workers.
Safety Gram for Young Workers	Health Care Health and Safety Association (HCHSA)	416-250-7444 www.hchsa.on.ca < http://www.hchsa.on.ca >	To familiarize young workers with their health and safety roles and responsibilities.	Can be downloaded from the website www.hchsa.on.ca < http://www.hchsa.on.ca ? for free Hard copies (20 per package) cost \$20 for members and \$30 for non members (plus shipping and handling)	The four-page hand out focuses on increased Risk Factors for young workers; hazards awareness; employer responsibilities; health and safety roles and responsibilities. The Safety Gram was distributed to all our members free of charge.
The Next Step Student Safety Awareness Course The Student Teaching Project	Workplace Safety and Insurance Board, London Occupational Safety and Health information Service (LOSH)	Frank Stilson or Christina Castellani (519) 433-4156 www.losh.on.ca losh@execulink.com	To increase health and safety awareness among young people by effectively transferring knowledge, through peer-to-peer approach, that will empower them to protect themselves.	The course is free of charge. Presentations are one hour and three hours in length.	The Student Teaching Project is a peer-to-peer program to educate young workers about their rights, responsibilities and hazard identification/elimination in regards to occupational health and safety. It is an activity-filled, fun, dynamic course that goes hand in hand with The First Step Student Safety handbook. All our trainers are students certified by Workers Health and Safety Center Standards, using WSIB JHSC Certification and receive extensive training in areas of presentation/facilitation skills. A certificate of completion is awarded to participants who successfully pass the course. Every 6 minutes the mode of delivery changes. Call Frank or Christina to book a presentation for your students.

Part 5: Programs that Raise Awareness about Young Worker Health and Safety Issues

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
<p>Social Marketing: 1) Promotion of Occupational Health and Safety for Young Workers 2) Parent Campaign</p> <p><i>French and other languages</i></p>	Workplace Safety and Insurance Board*	Elizabeth Turnbull – WSIB 416-344-6866 elizabeth_turnbull@wsib.on.ca	<ol style="list-style-type: none"> To raise awareness of occupational health and safety issues and practices through posters and radio ads, bus boards, movie introductions, etc. Parents are often uncertain about their role when their children enter the world of work. This campaign provides suggestions as to what they can do to support their working children. 	<ol style="list-style-type: none"> Run annually: This summer program focuses on young workers and asks, “How Safe is Your Job”? Run annually: This program is designed to raise awareness among parents about the health and safety of their “young workers”. 	<ol style="list-style-type: none"> In the summer of 1999, a promotion campaign was mounted, which included posters and radio advertisements. The campaign was targeted at 15-24 yrs. old with the goal of raising awareness of OH&S issues and practices. The message was “You have the right to ask what’s safe and what isn’t when you take a job. Ask questions – talk to your employer and supervisor because knowledge gives you power to help protect yourself”. A post-campaign youth awareness study conducted by the Angus Reid Group testified to the positive impact of this campaign. Many more have followed, including the recent program with several “safety ambassadors” providing key messages. In 2003, The WSIB launched its first social marketing campaign targeted to parents: Encourages parents to talk to their kids about occupational health and safety and about their workplace rights and responsibilities – and that they as parents support their kids in exercising these rights and responsibilities. Ask parents to let their children know that no job is worth a serious injury or their life.
<p>WorkSmartOntario Ontario Young Worker Health and Safety Website</p> <p><i>Also in French</i></p>	Ministry Of Labour (MOL)*, WSIB, EDU, MTCU, MCBS, Ontario Health and Safety Associations	Neil McDermid Neil.mcdermid@mol.gov.on.ca	<p>To provide a youth-oriented Provincial portal to young worker sites and resources.</p> <p>This unique young worker site includes both employment standards and health and safety advice and information.</p>	Free and ready for use!	<p>Youthography, the vendor creating the web site is a young, energetic youth-oriented web development firm who are consulting with youth to create a lively, interactive, appropriate site for youth. The site contains information about employment standards, occupational health and safety and accident reporting under WSIB rules and will provide key links to existing resources.</p> <p>URL: www.WorkSmartOntario.gov.on.ca</p>

Part 5: Programs that Raise Awareness about Young Worker Health and Safety Issues

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Our Youth At Work (currently a company, but will become a charity)	Rob Ellis*, WSIB	www.ouryouthatwork.com info@ouryouthatwork.com	Our <i>Youth at Work</i> is dedicated to raising the awareness in Ontario among young people, parents and businesses of the growing number of youth injured while at work.	Information about: info@ouryouthatwork.com Guest Speakers: speakers@ouryouthatwork.com	Our Youth at Work has a personal message to deliver. It is a message that speaks to parents and their working children in Ontario. It is the desire for all families to be able to send their children and young adults into not only safe schools and communities, but also safe working environments. Young workers, parents and businesses will prosper to a greater degree in an environment where the importance of workplace safety is recognized and accepted as an aspect of everyday life in Ontario.
Safety Resources for Volunteering	Ministry of Labour* Ministry of Education	Sue Boychuk – MOL 416-326-7903	Separate resources for teen volunteers, their parents and the organizations that sponsor them for volunteering.	Free- available via www.WorkSmartOntario.gov.on.ca	Thousands of pre-teens and teenagers volunteer through community groups such as Girl Guides, Optimist Clubs, scouting, etc. Bringing youth into the workplace to volunteer can also result in injuries. To ensure the risks are known and hazards addressed, this set of resources has been developed for wide distribution.
The Next Step Student Safety Awareness Course The Student Teaching Project	Workplace Safety and Insurance Board, London Occupational Safety and Health Information Service (LOSH)	Frank Stilson or Christina Castellani (519) 433-4156 www.losch.on.ca losch@execulink.com	To increase health and safety awareness among young people by effectively transferring knowledge, through peer – to- peer approach that will empower them to protect themselves.	The Course is free of charge. Presentations are one hour and three hours in length.	The Student Teaching Project is a peer-to-peer program to educate young workers about their rights, responsibilities and hazard identification/elimination in regards to occupational health and safety. It is an activity-filled, fun, and dynamic course that goes hand in hand with The First Step Student Safety Handbook. All our trainers are students certified by Workers' Health and Safety Center Standards, using WSIB JHSC Certification and receive extensive training in areas of presentation/facilitation skills. A certificate of completion is awarded to participants who successfully pass the course. . Every 6 minutes the mode of delivery changes. Call Frank or Christina to book a presentation for your students.

Part 6: Programs Aimed at Parents of Young Workers

Name of Initiative or Program	Lead */ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Awareness for School Councils	Ministry of Labour* Ministry of Education	Sue Boychuk 416-326-903 sue.Boychuk@mol.gov.on.ca	Session for parents through secondary school councils to raise awareness of issues, present what is taught in schools and what parents can do to protect their teens.	Free. Pilot done in March 2003.	School councils are required and guided by Ministry of Education policy in Ontario. Young worker safety awareness program is designed as a 30 minute session: 18 minutes showing Dying to Work video, 12 minutes in PPT with slides re: Ontario curriculum and safety expectations in it, Live Safe! Work Smart! And tips for parents. Dissemination logistics to be worked out by Ministry of Education.
Employing Young Workers: Tip Sheet for Parents	Ministry of Labour* with a development team from across the Ontario health and safety system.	Sue Boychuk Ministry of Labour Sue.Boychuk@mol.gov.on.ca 416-326-7903	To provide basic knowledge and awareness for parents of young workers	Available in by Summer 2003 from Ontario safety associations, WSIB and Ministries of Labour, Education and Training, Colleges and Universities and partner organizations. Free – web-based	Will contain pertinent facts, applicable legislation, things parents need to do and helpful hints for successful and injury-free employment of young workers.

Part 7: Other Ontario Young Worker Resources

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Health & Safety 101: an interactive resource designed to provide important health and safety information.	Workplace Safety and Insurance Board (WSIB).*	Luisa Natarelli, WSIB, 416-344-4815, luisa_natartelli@wsib.on.ca	This award-winning e-course, targeted to workers 24 years old and younger, provides fundamental health and safety information and prepares the young worker for the Passport to Safety test and online transcript program www.passporttosafety.com	Access this resource free of charge at www.hs101.ca Includes a downloadable Health and Safety 101 Resource Booklet	<ul style="list-style-type: none"> • Why health and safety is important • Who has legal responsibilities for health and safety • How to stay safe • What you need to know to get ready for the www.passporttosafety.com challenge
Young Worker Awareness Program website	Workplace Safety and Insurance Board (WSIB)*	www.youngworker.ca	A wealth of health and safety information is contained in the many sections of this comprehensive website.	Free! And you'll find information on how to get other free stuff on the site.	Rights, responsibilities, personal protective equipment, and questions to ask to keep yourself safe, you name it and its here. This resource has great information for young workers, students, teachers and parents. The site will tell you how you can order free posters and other resources.
7 Things You'd better know video and student resource book	Workplace Safety and Insurance Board (WSIB)*	Prevention Hotline 1-800-663-6639 (416) 344-1016	Narrated by Marissa Ellis, sister of David Ellis who was killed on the job in 1999, the video is a youth-speaks-to-youth gem.	Free	The outreach version of the video and student resource book is excellent introductions to young worker health and safety. They are used as part of the YWAP program, where community representatives make presentations in schools, but you may find a use for these terrific resources in another venue where youth assemble.
YWAP CD ROM	Workplace Safety and Insurance Board (WSIB)*	Prevention Hotline 1-800-663-6639 (416) 344-1016	This interactive CD-ROM takes the user through a secondary school where in each classroom, health and safety information is presented and a quiz is offered.	Free	This CD has been used in schools and other programs to provide students an alternative, self-paced learning tool. Users hear real-life stories about injuries; learn about legislation, WHMIS, personal protective equipment and other important topics. Available in English only. New CD-ROM currently under development.
Launching a Safe Start Orientation video and guide books	Workplace Safety and Insurance Board	www.wsib.on.ca Prevention Hotline 1-800-663-6639 (416) 344-1016	Provides comprehensive information for employers and new workers to start work safely.	Free See contact phone numbers	Video: You have rights and responsibilities, provides an overview of a workplace health and safety program. (WSIB product #5011A) Booklets: 1. Launching a Safe Start – An Employers guide – provides good advice to help develop a workplace safety orientation program for new staff. (WSIB product #5009A) 2. Launching a Safety Start – A Worker's Guide – provides information on the rights and responsibilities for workplace health and safety. (WSIB product #5010A).
Website – Young Workers	Industrial Accident Prevention Association	www.iapa.on.ca	A sub-section of IAPA's main website, specifically devoted to the issues about young workers.	Free	Four sections devoted to young worker issues directed at employers, young workers themselves, their parents, teachers/ community groups.

Part 8: Strategic Ontario Partnerships, Committees and Activities Focusing on Young Worker Health and Safety

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Young Worker Executive Coordinating Committee	Ministry of Labour*, Ministry of Education, Ministry of Training, Colleges and Universities, WSIB, OHSCO, YWSAP chair,	Helle Tosine –ADM Labour Via Sue Boychuk – MOL 416-326-7903	To reduce young worker injuries by collaborating on projects and programs to strategically link health and safety expertise to opportunities in Ontario's education system.	N/A	The three Assistant Deputy Ministers, WSIB's VP of Prevention, a representative of OHSCO and the chair of the YWHSAP advisory panel, along with the Ministry of Labour's prevention and young worker staff meet periodically to discuss issues, explore opportunities for collaboration, facilitate projects in the education system that involve health and safety, oversee the Young Worker Advisory Committee and the progress of the Young Worker Steering Committee which is charged with implementing the work plan.
Young Worker Health & Safety Advisory Panel	Executive Coordinating Committee - Ministry of Labour provides administration	Sue Boychuk – Young Worker health and safety manager – MOL 416-326-7903	The YWHSAP provides advice, guidance and direction to the ADMs' council.	N/A	The Panel brings together like-minded representatives of labour, industry, government, injured workers, parents, organizations and advocates who are committed to reducing injuries to young workers. The Panel has sanctioned the young worker work plan, consisting of 6 major initiatives and receives progress reports on its implementation. The 14-member panel meets a few times per year.
Occupational Health and Safety Act, Regulations and Enforcement Strategies	Ontario Ministry of Labour	Sue Boychuk – Young Worker health and safety manager – MOL 416-326-7903	The legislation sets out minimum age requirements for work in different types of workplaces and annual enforcement strategies help inspectors focus on several issues, including young worker health and safety.	Legislation can be found on the Ministry of Labour web site: www.gov.on.ca/lav	The OHS Act states that an employer is not to employ or have in the workplace a worker or person who is below the minimum ages stated in the regulations. The regulations set out minimum ages - for instance 16 years of age to be on or work in a construction project; 18 in an underground mine and 15 in a factory. Sector strategies provide inspectors with facts and enforcement strategies to address issues. Included in the strategies for the Industrial, Construction and Mining sectors, is the need to address young worker health and safety.

Part 8: Strategic Ontario Partnerships, Committees and Activities Focusing on Young Worker Health and Safety

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Ontario Young Worker Steering Committee	Ministry of Labour*, Ministry of Education, Ministry of Training, Colleges and Universities, Workplace Safety and Insurance Board, Chair of OHSCO Sub-Committee on Young Workers	Sue Boychuk – Young Worker health and safety manager – MOL 416-326-7903 Provincial Young Worker Health and Safety Work Plan and this inventory are produced through this partnership.	To coordinate the implementation of the Ontario partnership Young Worker Health and Safety Work Plan.	N/A	<p>The steering committee meets frequently to consult on the progress of the young worker initiatives contained in the plan. Each steering committee member leads one of the projects. The meetings provide an opportunity for cross-jurisdiction sharing of information and collaboration. The group often finds opportunities to utilize existing resources to satisfy health and safety needs of other projects. The following projects have been/are part of the work plan:</p> <ul style="list-style-type: none"> ○ Live Safe! Work Smart! For secondary schools, including cooperative education ○ Live Safe! Work Smart! For elementary schools ○ Post –Secondary Awareness program ○ Resources for youth employment centers ○ Provincial Young Worker web site ○ Distribution of promotional bookmark for the web site ○ Live Safe! WorkSmart! For Students with Learning Needs ○ Program for Secondary school councils ○ Evaluation of Young worker programs ○ Outreach to Teacher candidates in Faculties of Education ○ Development of Young Worker and Parents' tip sheets ○ Distribution of the Volunteer resource

Part 9: Young Worker Education Programs Aimed at Elementary Students

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Elementary School Safety Lessons <i>Will be available in French</i>	<i>Young Worker Steering Committee</i> EDU*, MOL, WSIB with external partners: * Safe Kids Canada * Think First Foundation * The Learning Partnership * Risk Watch (Ontario Fire Marshall's Office) * Ontario Physical Educators Association of Ontario * Science Teachers' Association of Ontario * Windsor and Essex District School Board * Windsor and Essex Catholic District School Board * Home and School Association	Anne Sasman, EDU 416-325-2547 anne.sasman@edu.gov.on.ca Sue Boychuk, MOL 416-326-7903 sue.boychuk@mol.gov.on.ca	To expand upon the foundation of early safety education in schools provided through other organizations to ensure intermediate students receive lessons that matches the elementary curriculum and prepare these pre-teens for safety in volunteering, in casual jobs and in the workplace.	UNDER DEVELOPMENT To be ready for 2006/07 school year.	Health and safety related expectations in the Ontario elementary curriculum have been extracted (as was done for Live Safe! Work Smart! Secondary). Organizations who have safety lessons have matched their programs to the Ontario expectations. Gaps have been identified and opportunities to introduce workplace-related health and safety are apparent. The goal of the program is to provide a master index of resources related to the elementary curriculum with a sprinkling of critical lessons to prepare elementary students for health and safety lessons covered in the secondary curriculum. Our partners have safety programs that will nicely mesh into the overall product and the skills and knowledge of the health and safety team and working group partners (Education and TLP) will help ensure a fantastic product. Live Safe! Work Smart! For Elementary will bring into one resource the excellent "kid safety" work already available from our partners: Think First Foundation Risk Watch Safe Kids Canada And tie them into safety information already available for teachers, such as: OPHEA resources Be Safe! From STAO And add a special piece to match the curriculum expectations and Choices into Action policy, by providing resources on health and safety at work – volunteering, occasional work, baby-sitting or regular workplace safety requirements. Live Safe! Work Smart! Will also provide lessons that will prepare students for safety concepts introduced in the secondary curriculum and in the LSWS Secondary resources.
Hi-Line Hazard Demo Unit	Electrical & Utilities Safety Association	www.eusa.on.ca 416-640-0100	To raise awareness re: electrical hazards at an early age.	No charge	Demonstration units are available to E&USA member firms to borrow for school programs and community events.
It's In Your Hands	Electrical & Utilities Safety Association	www.eusa.on.ca 416-640-0100	Public awareness program around the issues of electrical hazards.		E&USA administers the It's In Your Hands Program and website. A variety of public awareness packages are available for purchase.

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Power Line Safety	Education Safety Association of Ontario ESAO	Tracy Byng, ESAO Toronto 416-250-8005 ext 108 esao@esao.on.ca	A short video and electrical safety poster dedicated to increasing children's awareness of power line safety	To view this video please click http://electrical.info/buddy-movie.html To purchase contact esao \$15.00	A video produced by the Elecsafe Alliance and distributed by the Education Safety Association of Ontario to help Ontario Schools to inform children of steps to keep themselves safe from electrical hazards associated with power lines.

Part 10: Sample of National and Out-of-Province Young Worker Resources and Research

Name of Initiative or Program	Lead/ Partnerships	Contact Phone Number(s)	Purpose	Availability; Distribution; Cost	Detailed Description
Council of Leaders in Prevention Breakthroughs	Representatives of prevention from across the country. In Ontario, WSIB and MOL. Includes CCOHS.	Sandra Miller, Executive Director Tel: 416-344-4910 Paul Kells Kells_paul@hotmail.com	The Council of Leaders was created to be a catalyst for culture change, which transcends jurisdictional boundaries. To champion breakthrough initiatives that can be leveraged across the country. The Council of Leaders is currently supporting three initiatives: Passport to Safety, Threads of Life, and National Awareness Campaign. It achieves this mission by developing unique partnership opportunities in collaboration with the traditional health and safety networks.	N/A	The Council of Leaders is currently supporting 3 initiatives: ~ Passport to Safety ~ Threads of Life ~ National Awareness Campaign
Passport to Safety	Paul Kells	Paul Kells Kells_paul@hotmail.com	To provide pre-workplace specific health and safety awareness and the opportunity to complete a qualifying test to be recognized as a holder of Passport to Safety designation.	Available to all Canadians, and employers via www.PassporttoSafety.com Cost per participant \$9	Passport to Safety is changing the way Canadians approach workplace safety. It provides unique tools, motivation and opportunities to support and advance the evolution of a "culture of workplace safety" in Canada. Success has been achieved by forging strong partnerships with governments, compensation boards, employers and youth-serving organizations and institutions. Passport to Safety's purpose is to do everything possible to facilitate the change necessary to prevent injuries and save lives. Passport to safety's on-line challenges and resources for teens and its' recently released Supervisor Assessment are two unique tools designed to advance awareness and ensure critical skills and knowledge are in place. A third test for workers over 20 rounds out the package.

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					Since it's launch in November 2003, Passport to Safety has grown from a provider of an amazing on-line test for youth and young workers, to a strong network of over 100 Employer Members representing both very large and small employers, over 80,000 student accounts issued and not only commitment, but action from Canadian leaders in injury prevention.
Threads of Life	Shirley Hickman*, WSIB, Council of Leaders, IAPA, WHSC, Ontario Federation of Labour, Office of the Worker Advisor, Fuel Advertising, HRDSC	Shirley Hickman Program Manager Threads of Life 1-888-567-9490 www.threadssoflife.ca	To provide families affected by workplace tragedy (fatality, life-altering injury, occupational disease) with peer support	N/A	Threads of Life are a national to-for-profit organization dedicated to helping Canadian families after they have experienced a tragedy at work. This unique organization assists families by providing: <ul style="list-style-type: none"> • Referrals to professional support services • A support network to those who have experienced the same pain and suffering, • Advisory support regarding the workplace investigation and inquest process • Opportunities to be a Canadian voice, to promote workplace injury prevention and awareness within their own community To date, Threads of Life is currently working with over 200 families from across the country. Families who have all been personally touched by a workplace tragedy.
The LifeQuilt: A quilt to remember young workers injured or killed on the job.	WSIB*, IAPA, WHSC, (And friends of the Young Workers Quilt) Artist: Laurie Swim Symbol for Threads of Life – A Canadian Association for Workplace Tragedy Family Support	1-800-669-4939 X 458 www.youngworkerquilt.ca	To provide a visual memorial to youth injured or killed at work while raising awareness to the issue of young worker health and safety.	N/A	Laurie Swim, whose talents created quilts to memorialize the Hog's Hollow subway cave-in that killed many workers in the 1960's and a tribute to Nova Scotia miners has turned her talents to creating a quilt as a tribute to young workers injured and killed on the job. The Ontario health and safety system, unions, employers, parents of young workers, WSIB, government and others have rallied to create a trust to raise funds so that the LifeQuilt can be displayed at venues in Ontario and across the country.
Cross-Canada Young Worker Health and Safety Advisory Committee	All Canadian CAALL jurisdictions	Kim Dunphy, Nfld Co-chair kdunphy@mail.gov.nf.ca Brenda Croucher	To bring together Canadian youth to provide input and advice on the advancement of preventing injuries to	N/A	Formed in May 2002 by the Canadian Association of Administrators of Labour Legislation (CAALL), this committee is a direct result of recommendations made by Canadian youth at the Young Worker Conference in Ottawa in 2000. Youth representatives have been selected for each province (except Quebec), the territories and HRDC. After the face-to-face meeting in May, the committee met several times via conference call and will meet again in May 2005 at the same time CAALL meets. The purpose of the committee is to provide input

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		AWCBC Contact@awcbc.org	Canadian young workers.		and advice to their jurisdictions.
Jobsafe Canada/ Jobsécuritaire Canada National Young Worker Web Site/ Portal	CCOHS*, CAALL, Cross-Canada Young Worker Health and Safety Advisory Committee	Anne Gravereaux, CCOHS anneg@ccohs.ca Jan Chappell jan@ccohs.ca	To provide youth access to health and safety information, regardless of where they live and what exists in their jurisdiction.	www.Jobsafecanada.ca www.Jobsecuritaire.ca	More than just a portal to jurisdiction web sites, Job Safe also provides basic information on rights, responsibilities and similar topics. This project was requested by CAALL in response to the recommendations from the youth conference in Ottawa in 2000 and created by CCOHS in consultation with the Cross-Canada Young Worker Health and Safety Advisory Committee.
NAOSH (North American Occupational Safety and Health) Week – Young Worker Component	Canadian Society of Safety Engineers (CSSE)*, Human Resources Development Canada	CSSE: (905) 893-1689 csseinfo@associationsfrst.com	To raise student awareness in health and safety.	For more information: http://www.naosh.ca or www.csse.org/docs/naosh.html	Annual event held every May to raise awareness to health and safety. At least a one-day event will be targeted at young and first-time workers. Plans include delivering the YWAP in a minimum of one high school in each major city and information booths in various schools. The Works Health & Safety Centre is training additional volunteer trainers to meet the demand.
HEROES (road show)	Smart Risk*	Dr. Conn – Smart Risk (416) 977-7350 info@smartrisk.ca http://www.smartrisk.ca	To help youth see the risks in their lives and show them how to take those risks in the smartest way possible.	\$2500 for one day of presentations and \$1500 for each subsequent day at the same venue. An evening presentation (after 5PM) is \$400. Evening performances are offered as accompaniment to day shows.	The Heroes program is a multi-image presentation combined with a live presentation given by young injury survivors, who speak candidly about how their injuries have affected their lives. As well, a student from the community hosting Heroes presents the positive choices that can be made to reduce the risk of being injured by communicating five simple choices: Buckle Up, Drive Sober, Wear the Gear, Look First, Get Trained. Program includes: <ul style="list-style-type: none"> • Info kit, script, Teachers Resource Guide • T-shirts, posters, audiocassettes and videos that can be ordered
Young Worker Zone	Canadian Centre for Occupational Health and Safety*	Contact: webmaster.ccohs.ca	Provides information custom-designed for young workers, including job-specific hazards.	Free in English and French on CCOHS main website. www.ccohs.ca or http://www.ccohs.ca/youngworkers/	Young Worker Zone has been designed with the needs of the young Canadian worker in mind. The job-specific hazard information is especially helpful to those researching safety aspects of various occupations.

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				or http://www.cchst.ca/youngworkers/	
Dying to Work CTV program	Magic Lantern Productions (distributors for CTV productions)	Pauline Weber Director, K-12 Educational Sales, Canada 10 Meteor Drive Toronto, ON M9W 1A4 416-675-1155 800-263-1717 Fax 416-675-1154 www.magiclantern.ca	CTV W5 special on young worker health and safety	PURCHASE PRICE - VHS Tapes 1 copy - list price \$99 10 or more - \$50 ea 25 or more - \$35 ea 500 or more - \$22 each 1000 or more - \$15 each	First run in the fall of 2001, this “most popular W5 production” was updated and rerun in May 2002 as the last show for the season. The 18-minute video is terrific – it’s professional, narrated by Wei Chen and featuring the Ellis family in Ontario as well as the Higgins family in BC, whose son survived (barely) a collision with a lift truck in a recycling plant. This riveting video is a must-see to introduce the issue of young worker safety to employers and parents.
Lost Youth video	British Columbia WCB	www.wcbbc.ca	Video aimed at youth and parents	Approximately \$40 per video	Stories of four youth who suffered life-altering injuries at work in their teenage years. The video addresses their feelings, parent/family reaction, realities of their injuries and how it impacts their lives. The most powerful part of the video is the recreation of their injuries.
OSHA web site		http://www.osha.gov/SLTC/teenworkers/index.html			Links to other US web sites.
United Kingdom Website		www.youngworker.co.uk/home.html			
OSH handbook: STAYIN’ ALIVE	OHS Magazine	http://www.ohscanada.com/young_work/young_content.htm	Introduction to health and safety for young workers and new employees.	1 – 9 copies - \$9.95 10 -19 copies \$8.95 20-49 copies: \$7.95 50+ copies – check with	The 36-page booklet using ‘Ratboy’ graphics covers basics on safety, health, law, rights, responsibilities, inspectors, workers’ compensation, and various types of hazards.

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				OHS for a quote All prices, plus s&h; taxes	
Canadian National Occupational Health and Safety Website – Young Workers	CanOSH (Hosted by CCOHS)	http://www.canoshweb.org/en/young_workers.html Contact: webmaster@ccohs.ca			A list of links to a series of occupational safety and health (OSH) resources for young workers and/or individuals who are new to the workforce.
WCB BC 2002 Study: Youth Risk Taking Study	WCB of British Columbia	www.worksafebc.com/corporate/news/releases/2002			This new study links behavior of youth to the potential for suffering injuries.
Take Our Kids to Work Day: - Teacher Resource - Employer Resource	The Learning Partnership	www.tlp.on.ca 1- 800-790-9113	To help teachers and workplaces prepare for a safe day of learning.		These full-colour booklets provide in-class exercises and ideas to help ensure students are well prepared for a safe day of observing parents at work. The companion workplace guide provides practical advice and guidance to ensure the workplace is prepared to welcome the students.
Yukon employers guide to young worker safety: It's up to you to help keep them safe	WorkSafe Yukon Workers' Compensation Health and Safety Board	www.wcb.yk.ca 1-800-661-0443	Comprehensive guide for employers to help them provide a safe work environment for young workers.	Contact WCB-YK for free copy	This 15 page booklet provides some unique insights into the world of the young worker and information about rights and responsibilities, workplace hazards, training, developing a training action plan and provides a sample orientation record.
Message to Parents: Who's Keeping them Safe Now?	WorkSafe Yukon Workers' Compensation Health and Safety Board	www.wcb.yk.ca 1-800-661-0443	Brochure for parents of young workers	Contact WCB-YK for free copy	4-page booklet highlights the need to be aware of potential risks your teen may face at work.

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Student Safety Handbook-"The First Step...Student Safety Handbook" National Edition Also in French	London Occupational Safety and Health Information Service* (LOSH)	Frank Stilson-LOSH (519) 433-4156 losh@execvlink.com	To provide a comprehensive handbook for students to help prepare them to recognize hazards in the workplace, and what to do about them.	Unit Price is \$20 each, plus \$5 for shipping and handling. Discount: 100 or more for \$15 each. 1,000 or more \$12	<ul style="list-style-type: none"> National English and French bound books cover several aspects of health and safety. Includes common hazards at work and how to recognize them, the law, worker's compensation, employment standards, labour relations, human rights, farm and domestic workers and definitions A course (on PowerPoint) has been developed to help use the book "Adopt a School" program in place to help schools pair with industry and unions to help offset costs. Resource lists multiple resources for every province and territory in Canada

Note: There is a similar national inventory of products and services "owned" by Governments and WCB/WSIBs across the country.