



# Leadership in Health and Safety: Moving Forward the Culture of Safety

February 1, 2 & 3, 2010  
 Ontario Hospital Association  
 200 Front Street West, 28<sup>th</sup> Floor, Training Room

The Ontario Hospital Association (OHA) and the Health and Safety Association for Government Services (HSAGS) offer this very informative three day course. Participants will acquire the tools to create a culture of health and safety in their organization through effective leadership skills.

## PROGRAM OBJECTIVES

- Understand the OSHA regulations, applicable codes and standards required for effective OHS leadership.
- Define the concept of an IRS, identify behaviours that promote an effective IRS.
- Understand the roles and responsibilities of workplace parties within an IRS.
- Define the concept of Due Diligence and identify ways in which workplace parties demonstrate Due Diligence.
- Understand the legislative responsibilities for both hazard identification and inspections.
- Understand your role in hazard recognition and control.
- Understand types of incidents/events and factors that contribute to root cause.
- Promoting a culture of open reporting to enhance accident investigation and prevention.
- Identify the relationship between leadership styles and health and safety outcomes.
- Understand the importance of promoting a culture of health, safety and wellness for overall organizational wellness through a health and safety management system.
- Linking the importance of staff health and safety with quality client care.



**CSTD** is a national, not-for-profit, membership association serving the field of workplace learning and performance.

**Please Circulate to:**

- CEOs
- Directors
- Managers
- Occupational Health/Members of the Joint Health and Safety Committee
- Environmental Services Staff
- Staff Educators

# Agenda

## The program will include the following topics:

- OHSA Legislation, Standards and Codes.
- Internal Responsibility System and Due Diligence.
- Hazard Awareness, Risk Assessment and Hazard Control.
- Incident/Event Causation and Investigation.
- Accident Investigation Approaches: Human factor versus Systems approach.
- Practical Approach to Effective Leadership: Moving beyond Compliance.
- Leadership Styles and Health and Safety Outcomes.

## FORMAT

Program leaders will use a variety of adult-learning techniques to achieve the course objectives. This will include the use of audiovisual aids, videos, and small and large group discussions.

## Comments from Past Participants

“All information was relative and helpful in determining deficiencies in our existing OHS program.”

“In my role, I needed to get a review of the basics of effective H&S and this content provided this very well.”

“Being able to hear how other health care organizations deal with some of their safety issues and to get fresh ideas.”

## PROGRAM LEADERS

### Frances A. Ziesmann

Frances is a consultant and program specialist for the Health and Safety Association for Government Services (HSAGS) in Hamilton-Niagara Region. Frances obtained a Bachelor of Science from the University of Western in 1980, followed by a Bachelor of Science in Physical Therapy from the University of Toronto in 1983. In 1998, she obtained her post degree diploma in Occupational Health and Safety from McMaster University. Frances has 23 years experience in health care with over 18 years experience in occupational health and safety, and 6 years as manager of safety and ergonomics in a multi-site hospital setting. Her main focus has been on health and safety program development, musculoskeletal injury prevention including client handling injury prevention, ergonomics, return-to-work programs.

### Henrietta Van Hulle

Henrietta Van Hulle provides occupational health and safety consulting services to the health care and community care sector as a consultant with the Health and Safety Association for Government Services (HSAGS). She is a registered nurse with over 20 years of experience in the acute care sector. Her previous experience as Coordinator of the Occupational Health and Safety and Infection Control Department included disability case management, early and safe return to work, workplace wellness, health reviews and health surveillance, infectious disease surveillance, infection prevention and control education, workplace violence prevention, emergency management and pandemic planning. She is a Canadian Registered Safety Professional and has received her Canadian Certification in Occupational Health Nursing. She is a faculty member at Mohawk College with the Disability Management Certificate Program.

## Diploma in Health Care Management

The Diploma in Health Care Management officially recognizes the completion of a broad spectrum of practical and relevant programs of study in leadership and management, bridging the gap between clinical training and executive development (MHA and MBA programs). It is awarded to individuals who have successfully completed the two entry-level management courses, Leading Management Through Exemplary Leadership Level I and Level II and seven advanced courses. Those enrolling in Leading Management Through Exemplary Leadership Level I and Level II will need to complete the following four required advanced courses: Applied Research Methods; Financial Management & Budgeting; Managing Human Resources; Principles & Applications of Health Law and three elective courses chosen from the remainder of our advanced curriculum for a total of nine credits.

